



FELLOWSHIP COMPENSATION PACKAGE

Tangible Benefits for 2 year option:

- Base Salary (varies depending on contract length) \$30,000-\$42,000/year
- Dyadic Supervision (78 hours).....\$7,176
- Individual Supervision (52 hours).....\$9,620
- Group Supervision (104 hours)\$5,200
- Impromptu Supervision (20 hours)\$3,700
- Live Supervision (20 hours)\$3,700
- Full Day RTC Trainings (5 days)\$1,475
- Brent Atkinson Training (5 days).....\$1,500
- External Trainings\$1,995
- FIT Training.....\$1,450
- Post Induction Therapy Training & Followup.....\$1,995
- Biweekly Small Group Trainings.....\$3,900
- 50% of Health Insurance Premiums\$5,000
- Professional Liability & Malpractice Insurance \$700

Total Tangible Benefits for the 2 Years (does not include bonus)..\$107,411

Total Yearly Compensation for 2 Year Commitment \$53,705

Total Yearly Compensation for 2.5 Year Commitment..... \$57,265

Total Yearly Compensation for 3 Year Commitment \$61,553

Incentives for Client Contact Hours

Fellows are also offered incentives for any client contact hours over 100 per month. Here is the incentive schedule:

	101-109 Sessions	110-114 Sessions	115-119 Sessions	120 or more sessions
Hourly Wage	\$30/hr	\$35/hr	\$40/hr	\$45/hr
Monthly Revenue	For 108 Sessions \$240	For 113 Sessions \$455	For 118 Sessions \$720	For 123 Sessions \$1035
Approximate Yearly Revenue	For 108 sessions \$2880	For 113 Sessions \$5460	For 118 Sessions \$8640	For 123 Sessions \$12,420

*The incentive rate for all extra hours is solely determined by the final number of hours worked. So, if you have 125 client contact hours in a month – all 25 of the extra hours will be paid at \$45/hr. (total of \$1125/month)



SEE NEXT PAGE FOR A LIST OF INTANGIBLE BENEFITS

Intangible Benefits:

- The ability to get all of your clinical and supervision hours to fulfill all requirements for full licensure as an LMFT in Minnesota. This includes those difficult to get family hours.
- The ability to learn couples therapy in a very structured way.
- The opportunity to be trained in Feedback Informed Treatment – a method that's been found to increase your outcomes up to 4 times. The opportunities to be trained ongoing in Feedback Informed Treatment are very rare in the US.
- The opportunity to work very closely in a dyad with a therapist at your level of development. Have someone there that can help you conceptualize cases, engage with in co-therapy, and help you grow personally and professionally.
- The opportunity to join Minnesota's largest couples therapy center and work with the most passionate and experienced couples therapists in Minnesota.
- Access to a vast repository of resources:
 - RTC Drive – an enormous amount of worksheets, workshop summaries, tools, and pretty much anything you could possibly need. Much of this material was created by RTC therapists and is copyrighted by the center (you couldn't find it anywhere else!)
 - RTC My Cloud – this is our storage house for our library of RTC, outside trainings, and audiobooks relating to the practice of therapy.
- 2 weeks paid leave and 6.5 holidays.
- Very flexible schedule. You just need to work 4 prime time blocks and come to trainings and supervision. Other than that – you get to determine how many days you work and when you work.
- 24/7 access to clinical supervisors.
- RTC provides a comprehensive marketing campaign – so you never have to spend time finding clients.